

Nadir. Doktor olmak istiyorum.
İnsanların hayatını kurtarmak
istiyorum. Uzaya çıkmak
istiyorum. Ankara'ya gitmek
istiyorum.

"Nadir. I want to be a doctor.
I want to save people's lives.
I want to go into space.
I want to go to Ankara."



EVERY CHILD IS A WORLD PROJECT

BEFORE HARVEST - HARVEST PERIOD

ACTIVITY PERIOD and FIELD RESEARCH

2021



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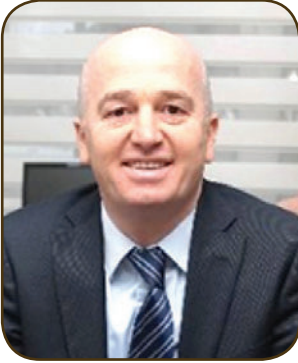
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This project is carried out
in the partnership of Durak
Hazelnut Industry and Trade
Inc. and İkiçe District
Governorship.

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Kadir DURAK

Durak Hazelnut Industry
and Trade Inc.
Board Member

Every Child is a World Project”, which we put together and started in 2018 within the framework of our sustainability policy, has now become a program that our company implements every year.

The scope of our sustainability program is covered by our producers, seasonal to our region with agricultural worker families and seasonal agricultural migration. Basically, poverty and hunger fight against, healthy life, quality education, decent work and economic growth, preventing forced and child labor, reducing inequalities, climate action and terrestrial life concepts are included. Our 2021 program is also carried out as mobile due to the epidemic, as it was last year. Our program field studies were carried out in İkizce, Çaybaşı, Ünye, Fatsa districts of Ordu province and the district of Terme in the province of Samsun.

As Durak Hazelnut Inc., with this mission and vision that we have determined, we are honored to sign exemplary studies on the fight against child labor in our country. I would like to thank our project team and colleagues who have put forth such good works, and finally, I would like to state that our investments in the field of sustainability will continue to increase in 2022.



With trust from the past to the future...





EVERY CHILD IS A WORLD

One of the areas where child labor is observed most intensively in Turkey is seasonal agricultural work. It is known that the families involved in seasonal agricultural migration are those who cannot obtain a regular income, who do not have a source of income other than seasonal agricultural work, who are in depth loop, the majority of whom have a low level of education and have been doing this for many years, even generations. They participate in the harvest of different products and migrate throughout the year. The kids accompany their families along the migration route, too. Children who participate in seasonal agricultural migration work both as child laborers and stay on the migration route for a very long time and may be deprived of many of their basic needs. In addition to basic needs, they may also be deprived of the education given at school. The children of migrant seasonal agricultural workers are less likely to attend school than their peers. Even if children do not work, they are adversely affected by this

migration. They have difficulty in accessing the most basic needs of clean water, toilet, bathroom, shelter, nutrition and health services in the places where they stay along the migration route. This situation negatively affects the development and education of children. Hazelnut harvest is one of the areas where mobile seasonal agricultural workers work intensively. Since

2010, many studies and programs are carried out for the purpose of the prevention of child labor, in particular, with the joint efforts of the public, private sector and non-governmental organizations. Although all these measures are well-intentioned and determined steps to improve the living and working conditions of seasonal agricultural workers, recent research shows that seasonal agricultural

worker families outside the METİP areas are quite crowded and the problems of access to living space and rights still continue.

Within the scope of Every Child is a World Program financed by Durak Fındık, since 2018, work has been carried out with producers, workers,



agricultural intermediaries and children in order to prevent child labour, improve the living conditions of families of migrant seasonal agricultural workers and their children, and improve the working conditions of agricultural workers.

Within the scope of the Every Child One World Programme, a mobile program was carried out with families of mobile seasonal agricultural workers and children outside the METİP areas during the Covid-19 pandemic that emerged in late 2019 and the hazelnut harvest in 2020 and 2021.

Figure 1 shows with which stakeholders the mobile program carried out in the 2021

harvest period is carried out. Every Child is a World Program aims to prevent child labor in the hazelnut harvest, to develop decent working and living conditions, and to support children’s well-being. For this purpose, it works one-on-one with families of migrant seasonal agricultural workers outside of METİP areas, children of migrant seasonal agricultural workers, agricultural intermediaries, headmen and producers.

In Figure 2, the main focuses of the studies carried out with all stakeholder groups are given.



Figure 1. Every Child One World Mobile Program 2021 Stakeholders

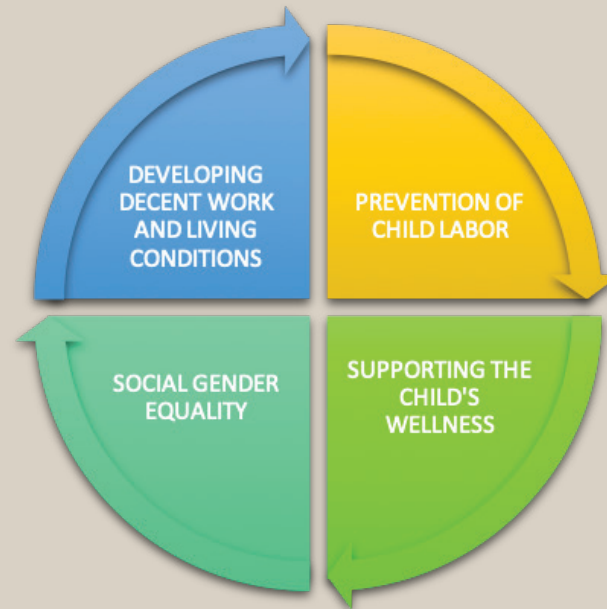


Figure 2. Main Focuses of the 2021 Every Child is a World Mobile Program





WORKS WITH MOBILE SEASONAL AGRICULTURAL WORKERS





1. Studies Carried Out with Migrant Seasonal Agricultural Workers

1.1. Accommodation Areas Excluded from METIP and Problems Encountered in These Areas

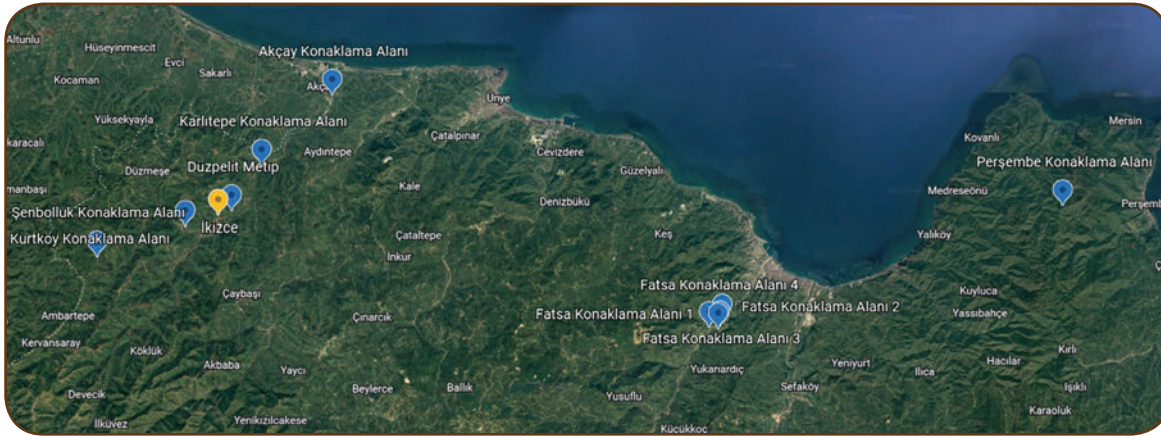
Every Child One World Program was carried out mobile due to the ongoing pandemic restrictions during the 2021 hazelnut harvest period. During the 2021 harvest period, the main focus of the mobile program was the families of mobile seasonal agricultural workers and their children outside the METIP areas. In METIP areas, needs such as infrastructure, access to clean water, toilet and bathroom are supported in various ways as required by legal regulations. However, migrant seasonal agricultural workers outside the METIP areas either stay in areas such as houses/old houses, barns/serenders provided by the producers, or they stay in tents on roads and stream sides in conditions that are suitable for human health, safe and not befitting people. Mostly, agricultural workers stay on the roads and streams without permission. Since the area they are staying in is not legally suitable for accommodation, they cannot benefit from basic services (water, toilet, bathroom, garbage collection, etc.). The closest water source to the area where they are staying can be 2-3 km away. Since the accommodation areas are on the sides of roads and streams, in case of rain, the ground becomes muddy and the safety and health of the workers are seriously at risk. Although it is not legally appropriate for migrant seasonal agricultural workers to stay outside the

areas designated by the producers and the government, these workers come to these areas every year and continue to find accommodation. These inhumane living conditions negatively affect all people, especially children, disabled individuals, the elderly and pregnant women. Therefore, in order to prevent this known situation, METIP areas should be expanded and established in different locations. In addition, decent living conditions should be provided for agricultural workers and their children in other non-METIP areas deemed appropriate. It does not seem possible to solve this existing and chronic problem situation by ignoring it. It is an important problem that the mobile seasonal agricultural workers outside the METIP area have settled by the roads and streams without legal permission, so that both the people living in the region where they are settled and the public authorities want to remove their tents from their places. Activities carried out with families throughout the program and meeting the basic needs of families by the program were seen as legitimizing the areas they stayed in (although legal permission was obtained), which led to obstacles. In order to provide more sustainable services to more people and to use resources correctly, the public, NGOs (NGOs) and companies need to work together.

1.1. Accommodation Areas Excluded from METİP and Problems Encountered in These Areas

Below are the METİPs visited during the 2021 harvest season and the accommodation areas other than the areas indicated by the producers.

Picture 1. Areas Visited During the 2021 Harvest Period



Below are the photographs taken in the non-METİP collective accommodation areas visited.



Picture 2. Unye Akçay Accommodation Area



Picture 3. Fatsa Accommodation Area 2



1.1. Accommodation Areas Excluded from METİP and Problems Encountered in These Areas

Picture 4. Fatsa Accommodation Area-1



During the hazelnut harvest of 2021, it has been observed that seasonal agricultural workers have difficulties in meeting their most basic needs due to the deepening poverty caused by the Covid-19 pandemic and the unfavorable conditions of accommodation areas. For this reason, it was decided to meet the most basic needs of mobile seasonal agricultural workers before training in accommodation areas. It has been observed that the workers most heavily need food, clean water, baby food, diapers, and nylon tents. For this reason, the basic needs were met in the accommodation areas first.



Picture 5. Improvement of Accommodation Areas-1

1.1. Accommodation Areas Excluded from METİP and Problems Encountered in These Areas



Picture 6. Improvement of Accommodation Areas-2

In addition, the needs of adult diapers and wheelchairs for the disabled who come to the accommodation areas with their families have been tried to be met. A total of 4 physically disabled individuals were encountered in the accommodation areas.



Picture 8. Meeting Basic Needs-2



Picture 7. Meeting Basic Needs-1

In addition, all accommodation areas provided access to health services for infants and children due for vaccination and sick children. In some accommodation areas, joint studies were carried out with the District Health Directorates for the treatment of epidemic diseases such as scabies and lice. In addition, first aid was given to those who needed treatment and dressing in the field.



Picture 9. Access to Health Services-1



1.1. Accommodation Areas Excluded from METİP and Problems Encountered in These Areas

WORKS



Picture 10. First Aid in the Field

During the program implemented in the 2021 harvest period, individual and face-to-face contact was made with 20 agricultural intermediaries and they were informed about the prevention of child labor, hazelnut harvest during the pandemic, decent working and living conditions, disaster and emergency management, and gender equality.



Picture 11. Agricultural Intermediary Training-1

The education of children, especially the prevention of child labor, hazelnut harvest during the pandemic, decent working and living conditions, and the families' care for their children along the migration route. About 700 adult agricultural workers were informed about how to support them. Hygiene and first aid packages were distributed to 180 tents in total and their usage purposes were explained in a practical way.

1.1. Accommodation Areas Excluded from METİP and Problems Encountered in These Areas



Picture 12. Mobile Seasonal Agricultural Workers Training-1



Picture 13. Mobile Seasonal Agricultural Workers Training-2



Picture 14. Mobile Seasonal Agricultural Workers Training-3



Picture 15. Mobile Seasonal Agricultural Workers Training-4





WORKS WITH MOBILE SEASONAL AGRICULTURAL WORKERS





2. Studies with Children of Migrant Seasonal Agricultural Workers

Since the Every Child is a World Program could not be carried out at school due to the pandemic during the 2020 and 2021 harvest periods, it was carried out mobile in the areas where the children were accommodated in the field. The main focus of the mobile program for 2021 has been determined to support the well-being of the children of mobile seasonal agricultural workers, especially in the areas where they are accommodated.

Game activities that will improve the cognitive, social-emotional, psychomotor and language skills of the children and support the social and emotional well-being of the children were applied to the pre-school children of migrant seasonal agricultural workers.



Picture 16. Game Activities-1



Picture 17. Game Activities-2

2. Studies with Children of Migrant Seasonal Agricultural Workers

Social distancing games and physical activities to support the physical development, social and emotional well-being of children were applied to school-age children of mobile seasonal agricultural workers.



Picture 18. Game Activities-3



Picture 19. Game Activities-4



Picture 20. Game Activities-5



2. Studies with Children of Migrant Seasonal Agricultural Workers



Picture 21. Game Activities-6



Picture 22. Game Activities-7



Picture 23. Game Activities-8

2. Studies with Children of Migrant Seasonal Agricultural Workers

Coding sets, science sets and coding and science workshops were organized to improve the cognitive skills of mobile seasonal agricultural workers for school-age children. Throughout the program, science and coding workshops were held with TWIN SCIENCE.

Thanks to the inspiring projects of Twin Science, for each science and coding kit purchased for migrant seasonal agricultural worker children, another disadvantaged child has access to these kits. Thus, every child has become a science twin.



Picture 24. Science Workshops-1



Picture 25. Science Workshops-2



Picture 26. Science Workshops-3



Picture 27. Science Workshops-4



2. Studies with Children of Migrant Seasonal Agricultural Workers

Music, rhythm and painting workshops were organized for the children of mobile seasonal agricultural workers to support children's social emotional skills and well-being. Children were introduced to musical instruments called ukulele and kalimba, which they had never seen before. They had the opportunity to play and experience these musical instruments themselves.



Picture 28. Music Workshops-1



Picture 29. Music Workshops-2



Picture 30. Music Workshops-3

2. Studies with Children of Migrant Seasonal Agricultural Workers



Picture 31. Music Workshops-4



Picture 32. Painting Workshops-1



Picture 33. Painting Workshops-2



2. Studies with Children of Migrant Seasonal Agricultural Workers

Considering that the children of mobile seasonal agricultural workers are deprived of education and educational materials during the long migration route, Every Child is a World Program has provided children with a set of necessary educational materials in their school bag this year, as it does every year. In the 2021 harvest period, children were also brought together with qualified children's magazines. During the program, each child was given

the magazines Curious Minik, Bilim Child, Bilim Teknik, Minik Kafa suitable for their age group, so that the children had an information source and a playmate who could accompany them along the migration route even when the educators were not present. In addition, families and older siblings were also told how to use the magazines and what they could do.



Picture 34. Access to Educational Materials-1



Picture 35. Access to Educational Materials-2

2. Studies with Children of Migrant Seasonal Agricultural Workers



Picture 36. Access to Qualified Children's Publications-1



Picture 37. Access to Qualified Children's Publications-2



Picture 38. Access to Qualified Children's Publications-3



2. Studies with Children of Migrant Seasonal Agricultural Workers

A trip to Durak Hazelnut Factory and to Ünye was organized for the children who regularly attended the workshops.



Picture 39. Factory Visit-1

2. Studies with Children of Migrant Seasonal Agricultural Workers



Picture 40. Factory Visit-2

The social and emotional well-being of children who are outside of the METİP areas and who are trying to live in very difficult conditions have been tried to be supported with the activities. Each workshop was held separately with each child group. A total of 318 children participated in all workshops. Awareness trainings were organized for families. When the effects of the mobile program, which has been going on for 2 years, are compared with the summer school, it was decided that the summer school application, which was suspended for 2 years in the 2022 harvest period of the Every Child One World Program, did not continue again (even if the pandemic continued).





PRODUCERS; WORKS WITH LEADING MANUFACTURERS AND MUHTARS (HEADMEN)





3. Manufacturers; Studies with Leading Producers and Muhtars (Headmen)

Producers are the most important actors in terms of both preventing child labor and promoting decent work and working conditions. Durak hazelnut carries out a sustainable agricultural practices program with its own producers. A total of 731 manufacturers were interviewed between January 2021 and December 2021. 12 leading farmers registered under the program; A total of 32 headmen were interviewed and trained in Ünye, Fatsa, İkizce and Persembe regions.

The training topics given to local stakeholders are traceability, planting and rotation, pruning and regeneration of tree products, soil fertility and protection, input application and storage, integrated pest management, management of agrochemicals, harvest and post-harvest practices, water management and protection of water resources, conservation and development of flora and fauna, protection of wildlife and biodiversity, riparian buffer zones, climate change, wastewater management and waste management, energy efficiency and greenhouse gas reduction, record keeping skills, child labor, forced labor, discrimination, workplace violence and harassment, wages and contracts, decent working and living conditions, health and safety, hazelnut harvest in the Covid-19 process, gender equality.

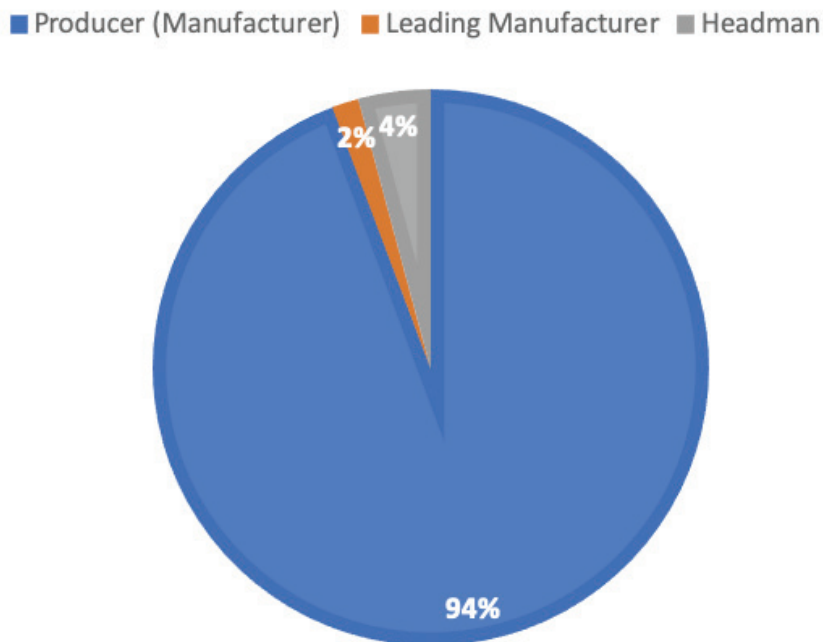


Chart 1. Distribution of Local Stakeholders Involved in the Program

3. Manufacturers; Studies with Leading Producers and Muhtars (Headmen)

Below are the photos of the face-to-face interviews and training sessions with the producers.



Picture 41. Producer Trainings-1



Picture 42. Producer Trainings-2



Picture 43. Producer Trainings-3



Picture 44. Producer Trainings-4



3. Manufacturers; Studies with Leading Producers and Muhtars (Headmen)

Before the start of the harvest, headmen were given both face-to-face group training in the İkiçze Vocational School hall and individual trainings in the field. Below are the photos of the headmen (muhtar) trainings.



Picture 45. Headmen (Muhtar) Trainings-1



Picture 46. Headmen (Muhtar) Trainings-2



Picture 47. Headmen (Muhtar) Trainings-3

3. Manufacturers; Studies with Leading Producers and Muhtars (Headmen)

Since the beginning of the program, it has been observed that the working and living conditions provided by the producers included in the program for their workers are quite good, many of them provide their workers with a house where they can stay, and they improve the facilities in these workers' homes every year. Below are the statements of M.K., one of the Leading Producers, regarding the image of the worker's house and the worker's house.

"I built two separate houses for my workers. It may not be in many places, my workers have satellite internet and television at home. We've become like family now. I make sure they stay in the best conditions. I talk to them before I come here. I especially want them not to bring children to work..."



Picture 48. Lead Producer Worker House-1



Picture 49. Lead Producer Worker House-2







SOUTHEASTERN ANATOLIA REGION FIELD VISIT





4. Southeast Anatolia Region Field Visit

The field visit, which is carried out regularly every year within the scope of the program, but which has been suspended since the beginning of the pandemic, was conducted face-to-face again in the cities where the families of seasonal agricultural workers live. During the visits carried out in Gaziantep, Şanlıurfa and Mardin provinces between 16-19 March 2022, 10 households were visited. Within the scope of the field visit, 44 children, 25 seasonal agricultural workers and 3 agricultural intermediaries were reached. While it has been observed that the children participating in the sum-

mer school program continue to school, it has been observed that some children who have just joined the program in the 2021 harvest period are at risk of dropping out and necessary precautions have been taken. It has been promising to see that the effect of the program continues, with mothers participating in our Every Child One World Program Family Education Programs sending their pre-school children to pre-school education during the 2019 harvest period, and sending their children to special education from mothers with special needs.



Picture 50. Field Visit-1



Picture 51. Field Visit-2

4. Southeast Anatolia Region Field Visit

Families of migrant seasonal agricultural workers stated that they were hesitant to set out for seasonal agricultural migration in the 2022 harvest period due to the increasing fuel prices and they thought that their earnings would not cover their expenses. Ideas were exchanged with the families of agricultural workers on what can be done within the scope of the program to solve this problem.



Picture 52. Field Visit-3





CONCLUSION





CONCLUSION

Due to the pandemic in the 2021 harvest period, the program was carried out mobile for the second time. It has been observed that both the pandemic and the deepening poverty have adversely affected the living conditions of mobile seasonal agricultural workers and further restricted their access to the most basic needs such as clean water, food, baby food, diapers, and health care. It is thought that this situation may have increased the risk of child labor in Turkey as well as in the rest of the world.

It has been observed that the ongoing heavy rains and floods in the 2021 harvest period have a very negative impact on mobile seasonal agricultural workers. Agricultural workers also experienced accidents, diseases and serious losses due to flooding in Ordu. This shows that seasonal agricultural workers, who are one of the most vulnerable groups, are most affected by climate changes. Continuing rains and floods may reduce the number of working days and cause a decrease in earnings, while children are employed.

The visits to the cities where the migrant seasonal agricultural workers live showed that they were hesitant to set out for seasonal agricultural migration in the 2022 harvest period due to the rising fuel prices and they thought that their earnings would not meet their expenses.

During the mobile program carried out in the 2021 harvest period, children were included in entertaining activities in the most difficult conditions in the areas where they were accommodated, thus ensuring that they remained safe and supported their social and emotional well-being.

The visits of migrant seasonal agricultural workers to their cities have shown the permanent and ongoing impact of the summer school program. This situation led to the evaluation of the effects of the summer school program and the mobile program. When the effects of the mobile program, which has been going on for 2 years, are compared with face-to-face education, it has been decided to continue the summer school application, which has been suspended for 2 years in the 2022 harvest period (even if the pandemic continues).



NEWS FROM US



*With trust from the past to
the future...*

SUSTAINABILITY

As Durak Findik (Durak Hazelnuts), we continue to carry out our work in many of the Sustainable Development Goals related to this, especially the global target 8.7, which is the prevention of child labour, within the framework of our sustainability program. In order to ensure sustainable development in the world, especially in Turkey, we carry out joint studies with our stakeholders in our supply chain, public institutions and organizations and non-governmental organizations in many fields not only related to agriculture but also social issues. Below are the Sustainable Development Goals that intersect with our work.

- Goal 1. End Poverty
- Goal 2. End hunger
- Goal 3. A healthy and quality life
- Goal 4. Quality education
- Goal 5. Gender equality
- Goal 8. Decent work and economic growth
- Goal 8.7. Prevention of forced and child labor
- Goal 10. Reducing inequalities
- Goal 13. Climate action
- Goal 15. Terrestrial life

OUR ENVIRONMENTAL POLICY

As DURAK HAZELNUTS INDUSTRY AND TRADE INC.; we are determined to do our part in order to protect the environment with the effective and successful work we will do in our business together with our managers, employees and suppliers. We are aware that only in this way we can contribute to the efforts and efforts to leave a healthy and livable nature to future generations. For this purpose, while managing the environmental aspects of all our activities, products and services in DURAK HAZELNUT INTEGRATE, the following intentions and principles are applied to the extent possible;

- Applicable laws, statutes, regulations and principles are adopted and applied.
- Appropriate technologies and methods that will not harm the environment and provide savings in resource use are researched, followed and applied.
- Implements measures to reduce the amount of waste and the negative effects of these wastes in order to prevent pollution caused by wastes that cannot be completely prevented.
- Studies are carried out with the understanding of continuous improvement for the protection of the environment. Environmental awareness is increased through training and participation in the workplace (and in the community).
- Environmental activities are organized and developed in accordance with the TS EN ISO 14001 Environmental Management System.
- In order to be indispensable in international and national markets, the understanding of quality and environment is supported by accredited documents.

OUR QUALITY AND FOOD SAFETY POLICY

- It is committed to
- providing our customers' requests, needs and expectations on time, fully and accurately,
- ensuring the continuous improvement of the Quality and Food Safety Management System by reviewing its effectiveness and efficiency,
- ensuring the understanding, implementation and continuity of Quality and Food Safety Management Systems and policy within the organization,
- producing, storing and selling products in accordance with national and international legislation and microbiological, physical and chemical specifications demanded by our customers, with healthy and quality inputs, under hygienic conditions,
- providing and transmit the necessary information for food safety throughout the food chain, ensuring the continuous improvement of occupational health and safety,
- and providing the development and training of its employees.



MISSION

The priority of Durak Hazelnut, which draws its strength from the local and internationally known, is to deliver its products to consumers with the best quality standards through Sustainable Hazelnut Agriculture.

VISION

To reach products with sustainable and traceable agricultural activities at every stage of the supply chain with its unique service quality, practices that make a difference, to collect products with a quality-based purchasing approach at the market level, to process them without touching, to package them, to transform them into different products that make a difference, and to market them in the country and abroad.

PRINCIPLES AND VALUES

01. Quality,
02. Food safety and Human Health,
03. Sustainable agricultural activities,
04. Sustainable social activities,
05. Prevention of Child Labour,
06. Decent working conditions,
07. Supporting local development,
08. To contribute to Turkey's financial development,
09. Transparency,
10. Reliability,
11. Making supply chains traceable,
12. Increasing and prioritizing women's employment,
13. Protection of ecological balance,
14. Combating climate changes,
15. Encouraging mechanized agriculture,
16. Sensitivity to human rights.



CERTIFICATES





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TO THE FUTURE...

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